



PHAROS ACADEMY

RE: Title 1 Parent Involvement Policy 2020-2021

What does school Title 1 mean?

Pharos Academy Charter School (PHACS) receives Federal money for students entitled to free or reduced lunch. The money is used to improve academic achievement in reading and math.

Pharos Academy Charter School uses its Title 1 funds in the following ways:

1. Hire instructional coaches to support the growth and development of teachers
 - a. Latasha Ball (Math Instructional Coach)
 - b. Lizzy Pierce (ELA Instructional Coach)
 - c. Erin Kim (STEM Instructional Coach)
 - d. Michelle Spencer (ELA Instructional Coach)
2. Improve curriculum and assessments in the school
3. Enhance parent involvement and empowerment.

We are a School Wide Program (SWP) school which allows us to spend Title 1 federal dollars on all students who attend the school.

Parent Involvement and Empowerment

At Pharos Academy Charter School, a Title 1 school, parents and community members are welcome and invited to participate in the various activities and involvement options we have at our school. We believe that active parent/community involvement is essential to ensure student academic success.

The following is a list of opportunities/activities for our school:

Parent Communication

School to parent communication is a crucial to student success. At PHACS we make sure our parents stay informed with academic and school events.

- a. Parent Square – School's parent communication platform that allows the school to email and text parents. Software tools also allows the school to send video, surveys, and post messages.
- b. Monthly School-wide Newsletter - Every month a school newsletter is mailed and emailed to parents to keep parents informed of school events and initiatives that are occurring in the school.



PHAROS ACADEMY

Academic Reports

PHACS strives to keep parents informed of their child's academic level and academic progress throughout the year.

- a. Progress reports are mailed home to parents at the mid-point of each quarter.
- b. The Power School student information system has a parent portal that allows parents to have unlimited access to report cards and gradebooks.
- c. Each quarter we have a parent teacher conference evening that allows parents to meet with teachers to discuss academics.

Parent Days

We have a number of days where parents can come in to the school and learn and see what is going on.

- a. Orientation – Each year we have a parent orientation and back to school night to inform parents of the changes and key initiatives at the school.
- b. First Fridays – The first Friday of each month parents are welcomed to come into the school building for 3 hours and visit classrooms and meet with the principal.
- c. Drop ins – Parents are allowed to call our Family and Programs coordinator to schedule a 30-minute visit any day of the week.



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Parent Events

At PHACS, we love to host events for our parents and families. We look at our building as a hub for our community and a place where scholars and parents can be heard and get answers. We use what we call the “4 windows Pane” approach to parent engagement.

4 Windows Pane approach: We view our events as the window into our school. If the events look good, then parents will enter. The 4 panes highlight the four areas we focus on.

Academic Events 	Parenting Support and Services 
Parent Community and Connectedness 	Fun 

Each quarter we put on 1 to 2 major evening events in each of these areas. We also host morning events in each area at various times through the school year.

School Improvement Team

Our School Improvement Team (SIT) meets once a month. The purpose of the SIT is to serve as the foundation for actively involving the school community and parents in designing learning goals as well as innovative projects which enhance the educational experiences of our students.



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The Title 1 Parent Involvement Policy was reviewed by the Principal and members of the PA Executive Committee.

Principal Signature _____

Date_____

PA President Signature _____

Date_____

PA Vice President Signature _____

Date_____