

## PHACS 5



### CREW CULTURE

Culture underwrites everything we do at Pharos Academy Charter School on the student and staff level. The goal is to create an environment for adults and students that is inclusive, team-oriented, curious, kind, and results driven.



### INQUIRY & CURIOSITY

Our classrooms and curricula enlist students to solve and contribute to challenging and interesting problems. Students are tasked with making things better and finding viable breakthroughs. Learning should be messy, clumsy, improvisational, and confusing at times. Students should be pushed to construct new meaning in classrooms and must understand that things might not work.

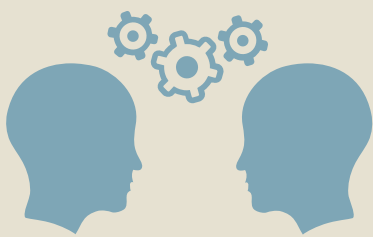
### DISCOURSE

In our classrooms students are engaged in rich conversations in which they share, defend, challenge, and elaborate on ideas that matter. Through discourse, students are taught that there are many different perspectives, methods, and solutions that they can learn from.



### DELIBERATELY DEVELOPMENTAL ORGANIZATION

We are deliberate about the development of our people. Our approach blends coaching, professional learning communities, and self-directed/ personalized learning to create individualized support for all community members.



### K-12 INSTRUCTIONAL ALIGNMENT

When instruction is aligned from Kindergarten to 12th grade, students will learn more effectively. It allows us to develop a clear roadmap of activities and skills that our students will experience and develop on their way of realizing the school's mission. It also allows for shared practices across the school that teachers become expert in.

